

Using a consultation process that involved the Board, staff, students, and parents, the following priorities for 2022-23 are included in MSA's Three-year Plan.

- 1 Improve student performance by enhancing curriculum delivery.
- 2 Support staff excellence through culture, collaboration, and professional learning.
- 3 Create learning environments that facilitate a culture of inquiry and wonder.
- 4 Develop a new program of wellness that supports students and staff in their physical, emotional, and spiritual well-being.
- 5 Create opportunities to increase spiritual awareness in the MSA Community.

1. Improve Student Performance

Goals:

- Increased student engagement and outcomes through high quality instructional practices.
- Optimum student learning, with improvement in literacy and numeracy.
- Growth in students' computer literacy and ability to use technology to communicate their understanding of concepts.

Strategies:

- Continue to provide laptops to middle and high school students to improve student-centered learning and provide more opportunities for engagement in curriculum delivery.
- Teachers to identify, evaluate and share technology resources that support instruction across all grades and subjects.
- Utilize Microsoft Teams to support teachers in differentiating and meeting the diverse learning needs of all students.
- Use of technology to support grade level and subject-specific teacher collaboration that is focused on high quality, research-based pedagogy and assessment practices.
- Consistent literacy teacher training in the elementary division.

2. Support Staff Excellence

Goals:

- Have excellent teachers and school leaders.
- Staff have the support and resources they need to be effective and successful in their roles.
- Improved teacher performance.

Strategies:

- Continue development of Teacher and Leadership Quality Standards, focusing on career-long learning.
- Continue teacher mentorship program, especially for new teachers.
- Implement professional growth plans and an evaluation process for teachers that aligns with school objectives and includes regular feedback and support from Administration.
- Ongoing professional development for teachers in the Kagan methodology.
- Engage in diversity training and community conversations.

3. Facilitate a Culture of Inquiry and Wonder

Goals:

- Increased student engagement in student-led inquiry-based assignments and projects.
- Increased opportunities for students to engage in cross-curricular projects that provide a 'real life' application of learning.

Strategies:

- School-wide 'Bermudians Doing Great Things' project that focuses on inquiry-based learning, cross-curricular projects, and 'real world' applications.
- Improve documentation of student inquiry/wonder, with a 'Wonder Wall' for each elementary class that records student questions and guidance for how to answer questions.
- Refine Passion Project options course.
- Professional development of middle school teachers in inquiry-based teaching.

4. New Program of Wellness

Goals:

- Elevated support for students' physical, emotional, and spiritual well-being.
- Increased engagement by staff and students in activities that promote holistic health and wellness.
- Increased student awareness of available support services and how to access them.

Strategies:

- Engagement of Solstice to provide individual and small group counselling for students.
- Educate students on healthy use of social media.
- Encourage full participation in fun wellness challenges for staff through LIVEwell, MSA's health insurance program.

5. Increase Spiritual Awareness

Goals:

- Increased student engagement in liturgical celebrations.
- Establish annual retreat and ongoing opportunity for prayer and reflection for faculty and staff.
- Have faith-sharing opportunities for students and families, and education on mission-driven opportunities for community outreach.

Strategies:

- Students from all grade levels will participate in planning liturgical celebrations.
- Explore new opportunities for faculty and staff prayer and retreats.
- Provide more information for parents on school service projects.